

September 14, 2026 Agenda

- I. Meeting convened and *quorum* established
- II. Announcement of Agenda
- III. Approval of previous meeting minutes
- IV. ICRC Directors' Report
- V. Old Business
 - a. Commissioners Appointed to Appeals Report Determinations:

- i. Susan Waddell v. One Solution Logistics Of Indiana, Inc. (EMse26030228)
Appeal Date: July 23, 2026

Commissioner Harrington

- ii. James Stecher, Guardian, obo DS, v. JVM Realty, Inc. aka JVM Apts., LLC (HOha25121080)
Appeal Date: July 23, 2026

Oral Argument

Vice-Chair Coleman

- iii. Jacqueline Trent v. LT Limited Partnership/ W. H. Long Rentals & Burberry Place (HOha26020140)
Appeal Date: July 24, 2026

Oral Argument

Chair Ramos

- iv. Chantawn King v. INNH EMP, LLC
(EMra24100982)
Appeal Date: August 4, 2026
Oral Argument

Commissioner Tolliver

- v. Brian Edwards v. FCA US, LLC
(EMrt24090809)
Appeal Date: August 5, 2026
Oral Argument

Vice-Chair Coleman

- vi. Hollie Anderson v. Mary Ann Fink &
Adam Inc. (HOha26020118)
Appeal Date: August 11, 2026

Commissioner Hamami

- vii. Tyana DeBro v. Indiana Emergency Dental
(EMra25030200)
Appeal Date: August 6, 2026

Chair Ramos

b. Motions and Other Filings:

c. Status of Remanded Cases:

- i. Holly June Lewis v. Marble Products International, LLC (EMse24060594); Remanded back for further investigation of packets allegedly sent by both parties and prepare new findings (March 16, 2026) – currently still under investigation.

Remand Recommendation by Chair Ramos

VI. New Business

a. Appointment of Commissioners to Complainants' Appeals of Notices' Of Findings

- i. Rachel Alley v. Amazon.Com Services, LLC
(EMse26050390)
Appeal Date: July 17, 2026
- ii. Mishia Jones v. Fastenal Company
(EMha25080717)
Appeal Date: July 29, 2026
Requesting Oral Argument

iii. Robyn Maddox v. Ditto Sales, Inc. dba

Versteel

(EMre25040282)

Appeal Date: August 26, 2026

Requesting Oral Argument

iv. Yousef Madar v. Southwire Company

(EMre25080644)

Appeal Date: August 29, 2026

Requesting Oral Argument

v. Christopher Vickery v. Bill's Automotive

(EMha26070036)

Appeal Date: August 31, 2026

"The Chair shall appoint a Commissioner to review and rule on each appeal." 910 IAC 1-3-2(h).

b. Motions and Other Filings:

i. Proposed rule changes concerning practice and procedures and related items regarding the commission.

c. Review of ALJ Decisions and Orders

"The Administrative Law Judge's Order Disposing of the proceeding becomes a final order when affirmed under [IC 4-21.5-3-29]." IC 4-21.5-3-27(a). Votes Required.

- i. ICRC/Lanita Goins v. Spicewood Garden Apartments II, LP, Heron Property Management and Hand, Inc. (HOra23080663)

Submitted to the Commission Jan. 6, 2026

The ALJ in this matter has determined that the Complainant in this matter has failed to meet her burden of proof in either issue and hereby rules in favor of the Respondent and against the Complainant and Aggrieved Person, with the ICRC Director's Charges DISMISSED with prejudice. **The Complainant has filed an Objection to the Proposed Final Order issued in in this matter by the ALJ. The Respondent filed a Response and Objection to the Complainant's Objection. The Commission issued an Order Setting a Briefing Schedule prior to Oral Arguments taking place. Complainant has filed their Brief with the Commission as has the Respondent. Oral Arguments to be set for the next Commission Meeting in October, so no decision on this matter is due at this time.**

d. ALJ Decisions Automatically Confirmed

Automatically Confirmed under Commission's Order on Automatic Adoption and Approval of Certain Non-Final Decisions—No Vote Required.

- i. Heather M. Stewart v. Eli Lilly & Company
(EMha25090769)
Amended Final Order
Submitted to the Commission Aug. 24, 2026

VII. Meeting Dates for 2026

September 14, 2026
October 19, 2026

November 16, 2026
December 14, 2026

VIII. Election/Training/Other

IX. Announcements

X. Public Comment

XI. Adjournment

Commissioners of the Indiana Civil Rights Commission:

**Steven Ramos (reappointed by Gov. Braun 06/02/2026,
term ends 06/30/2030)**

**Alpha Blackburn (reappointed by Gov. Holcomb 07/05/2022,
term ends 06/30/2026)**

**Holli Harrington (reappointed by Gov. Holcomb 03/10/2023,
term ends 03/31/2027)**

**Terry Tolliver (reappointed by Gov. Braun 01/15/2026,
term ends 12/31/2029)**

**Susan Silberberg (reappointed by Gov. Braun 06/02/2026,
term ends 06/30/2030)**

**Chaka Coleman (appointed by Gov. Braun 01/26/2026,
term ends 12/31/2029)**

**Fouad Lane Hamami (appointed by Gov. Braun 07/28/2026,
term ends 07/28/2030)**

